



MOREPEN

MLL/HR/2020-2021

22nd September 2020

Mr.Kushal Sharma,
Village Gahar,
Distt.Solan (H.P.)

Sub: - Fixed Term Contract (YPS)

Dear Kushal,

With Reference to your application and subsequent interview you had with us, we are pleased to appoint you as a "Tr.Chemist" on Fixed Term contract (YPS) in Production Department of our Organization Morepen Laboratories Limited, Village & P.O.Masulkhana, Distt Solan (H.P.) W.c.f. 14th September, 2020 on the following terms and conditions.

Emolument Structure

Description	CTC Per Mth (Rs)	CTC Per Anum(Rs)
(a) Fixed Salary Component		
Basic Pay	8250	99000
HRA	2250	27000
Conveyance Allowance	800	9600
Hill Compensatory Allowance	200	2400
Education Allowance	0	0
Uniform Allowance	0	0
Special Allowance	0	0
Total	11500	136000
(b) Variable Component		
Transport Allowance	0	0
PF Employer Share	990	11880
ESI Employer Share	374	4488
Bonus / Ex-Gratia	1400	16800
Gratuity	397	4764
Retention Allowance **	2000	24000
Total	5161	61932
Total (a)+(b)	16661	199932

**** Will be paid on quartrely basis @ Rs.6000/- on completion of nine months of regular service (Total amont paid Rs.48000/-**

The management reserves the right to bifurcate the salary merging or bifurcating with any other allowances

Morepen Laboratories Limited

Plant : Village Masulkhana, Parwanoo, Distt. Solan, (H.P.) 173 220

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Shot by Kushal

